SO MOCH MORE

2021 ANNUAL REPORT BRANTFORD PUBLIC LIBRARY



MESSAGE FROM THE CHAIR Marion McGeein

Many people see public libraries as an anchor in the community. It is a safe place to go where they will be greeted by a familiar face and get access to information or tools that can improve their well-being.

In 2021, the Brantford Public Library proved once again that it could be an anchor for the community, plus offer **so much more**.

Over the course of the year, the Library went through eight service model changes as a result of provincial legislation related to COVID-19. These ranged from transitioning to curbside delivery to reducing, and eventually eliminating, quarantine times for returned materials. All the while, Library leadership continued to complete projects that improved and expanded Library services and our dedicated Library staff provided unparalleled customer service.

Perhaps the greatest example of being agile and providing superb customer service comes from the Library's move to printing and laminating vaccine passports for local residents. This free service proved to be extremely popular with nearly 3,500 passports printed and laminated by Library staff from September to the end of 2021.

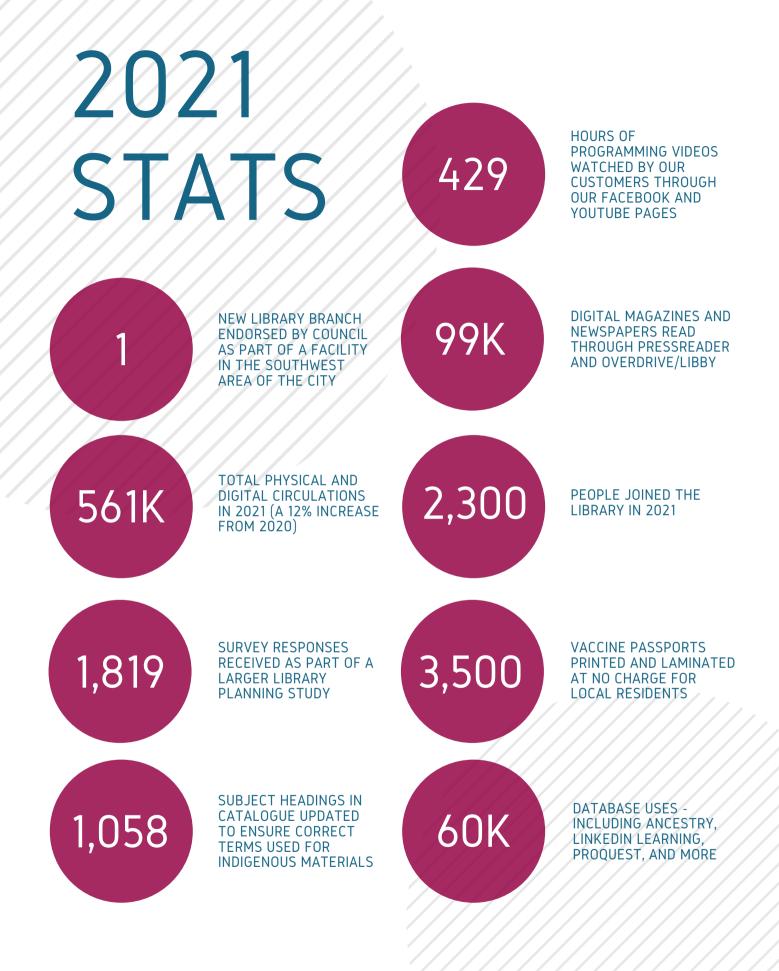


Marion McGeein

The popularity of the vaccination passport service demonstrates just a small part of the value the Library provides to the community every single day.

See page four for a more complete list of projects completed during 2021. These projects range from improving lighting at the Main Branch, to eliminating late fines, to gaining Council support for a new branch in the southwest area of the city.

These projects demonstrate the Library's ability to constantly improve and build towards a brighter future for Brantford, where, together, we can do **so much more**.



KEY ACCOMPLISHMENTS

Beyond hundreds of thousands of circulations, tens of thousands of customer interactions and thousands of people inspired by Library programming, here are some other key accomplishments that occurred in 2021.

Winter 2021

- A restructure of three Library departments to focus more on collections and the community
- A large-scale Library Planning Study kicks-off
- The ratification of F/PT contracts was achieved after four days of Collective Bargaining
- Lighting improvements in front entrance of Main Branch
- An improved online membership form was launched that provides instant access to digital collections
- Library staff reached out to seniors that were members of the Library for wellness calls
- The Library and City partnered to offer an outreach worker based at the Library
- Digital Magazines became available through OverDrive/Libby

Spring and Summer 2021

- Overdue fines eliminated and existing fines under \$150 were erased from existing accounts
- More than 2,100 attendees viewed online Spring Break activities and enjoyed take-home activity kits
- Passes to Ontario Park and GRCA Parks, five WiFi hotspots and two GoPro cameras were added to the collection
- Lynda.com transitioned to the LinkedIn Learning platform providing access to 16,000 on-demand video tutorials
- A local author form was added to the Library's website
- A new roof-top HVAC unit was installed at the St. Paul Branch
- A garden bed was installed at the St. Paul Branch in partnership with the Equal Ground Community Gardens
- The Library partnered with the City to be included in a security camera project that will result in enhanced security cameras at both locations of the Library and throughout the downtown.
- An Employee Code of Conduct was developed and all staff were trained
- The Library offered space for a Brantford Pride display at the Main Branch, which coincided with the installation of a rainbow crosswalk directly in front of the Main Branch on Colborne Street
- The Library installed a storywalk in the Eagle Place neighbourhood
- The Library accepted a donation of two significant books by Pauline Johnson
- The Library cancelled the cloudLibrary eBook and Audiobook service to provide more streamlined service through OverDrive and the Libby app

Fall 2021

- A computerized employee time-entry service was launched
- Reciprocal borrowing agreement was launched with Cambridge's Idea Exchange
- An organization-wide Diversity, Equity and Inclusion initiative kicked-off
- In-person programs were offered for the first time since March 2020
- A free proof of vaccination printing and laminating service was introduced
- A Wolverine Reel-to-Reel 8 mm/Super 8 film converter was introduced to collection
- City Council endorsed the inclusion of a new Library branch within a facility that would be shared between the city, the Grand Erie School Board and the Brantford Public Library.
- A request for proposals for a new integrated library system (ILS) closed
- A refresh of the Child and Youth area at the Main Branch was completed. The improvements included new paint, shelving, carpeting and the addition of two large murals.



Artists Betony Coons and Katie Flindall installing their Alphabetical Adventure of Grand River mural



A Library Planning Study was completed, which involved the participation of more than 1,800 residents



Parks Passes were introduced to the collection



More than 10,000 people participated in Library programming



The Library went fine free March 15

LIBRARY PLANNING STUDY

A Library Planning Study was conducted in 2021. There were several highlights in the study showing the value the Brantford Public Library has - and continues to - deliver to the community. Below are some of the highlights:



Findings

- Brantford had a current deficit of 23,000 square feet of Library space, compared to accepted standards
- This shortage would be 55,000 square feet by 2041, based on population growth
- A comparison of 20 other communities showed that Brantford had the lowest number of Library branches per population
- Recommended building a branch in Ward 1 by 2026
- Expand Library services in the north and northeast areas of Brantford by 2041
- Parking was a main concern for Library customers

Customers said

- "The Library allowed me to expand my mind and imagination from when I was a kid and now in my adult life."
- "The Library has broadened my interest in different areas."
- "In retirement, I am never with out options to learn something new, keep my mind active, be creative and interact with others."
- "The Library has helped me through this rough time."
- "I cannot imagine my life without a library."
- "Continuous and dependable access to services has helped me get out of tough situations, such as homelessness or unemployment."

2021 FINANCIALS

Extracted in a condensed format from the audited financial statement Statement of Operations and Accumulated Surplus

	Budget 2021	Actual 2021	Actual 2020
Revenues			
Government transfers	5,053,150	5,325,675	4,968,061
Other revenue	225,500	158,053	151,055
	5,278,650	5,483,728	5,119,116
Expenses			
Salaries and benefits	3,906,800	3,780,167	3,581,966
Building	293,050	246,702	242,443
Other operating expenses	492,000	491,284	477,262
Administrative expenses	136,100	272,431	119,525
	4,827,950	4,790,584	4,421,196
Excess of Revenues over Expenses Before			
Under-noted Items	450,700	693,144	697,920
Other Income/(Expense)			
Amortization of tangible capital assets		(927,178)	(947,494)
Annual Surplus/(Deficit) from Operations		(234,034)	(249,574)
Accumulated Surplus - Beginning of Year		7,157,370	7,406,944
Accumulated Surplus - End of Year		6,923,336	7,157,370
Other Financial Information			
Capital Asset Additions - Library Resources		354,892	344,380
Capital Asset Additions Other		393,153	169,214
Transfers to Reserve Funds		199,279	346,953
Transfers from Reserve Fund		270,042	171,899

Donations

- Estate of Mildred Shirley Barrie \$25,000 SC Johnson - \$5,000 Samantha Martin - \$200 Extend Communications - \$144 Dava Parr - \$100 Mary Varga - \$90 Brittany Douglas - \$50
- Dona Rolston \$50 Ruth Watt - \$50 Melanie Austin - \$45 Ed Sharp - \$35 Brian Roach - \$15 Plus, several monthly contributors and anonymous donations

MISSION

Brantford Public Library provides free access to information, ideas and opportunities for discovery, and spaces in which to use and share them. Our expertise and services are accessible and help empower the citizens of Brantford.

VISION

A community connected through innovation, discovery and creativity.

PRINCIPLES AND VALUES

We believe in intellectual freedom We believe in access for all We will treat everyone with courtesy and fairness We will be efficient and effective in all we do to provide quality service in a welcoming environment We will be innovative and timely in our response to technology and the information needs in our community We will work in partnership with other organizations to further the Library's mission

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