

**Meeting of the Brantford Public Library Board
Thursday, August 17, 2023
Main Library Board Room/Video Conference (Hybrid)
4:30pm – 6:00pm**

**Vision Statement
A community connected through innovation, discovery and creativity.**

AGENDA

- 1. APPROVAL OF THE AGENDA (1 min.)**
- 2. DECLARATION OF CONFLICT OF INTEREST (-)**
- 3. PRESENTATIONS (20 mins.)**
 - a. Intellectual Freedom in Libraries – by L. Warner (Manager – Library Resources) and R. Aramburo (CEO / Chief Librarian)
- 4. APPROVAL OF THE MINUTES of May 18, 2023 (1 min.)**
- 5. BUSINESS ARISING FROM THE MINUTES (-)**
- 6. CORRESPONDENCE (5 mins.)**
 - a. 2024-2027 Budget Strategy Letter
- 7. RESOLUTION REPORTS (30 mins.)**
 - a. Health and Safety Policy
 - b. Workplace Harassment and Workplace Violence Policies
 - c. Compensation, Benefits, Vacation and Leave (Exempt Staff) Policy
 - d. Policy to be Discontinued
 - e. Trust Fund Investment Plan
 - f. Great War Centenary Association Website **[to be distributed separately]**
- 8. INFORMATION REPORTS (15 mins.)**
 - a. CEO Report – May, June, July
 - b. June 2023 Financial Statements
 - c. 2023 Second Quarter Library Use Statistics

9. COMMITTEE REPORTS (7 mins.)

a. Review Committee

Draft Minutes July 26, 2023

2023 CEO Goals and Competencies

b. Planning and Policy Committee

Minutes May 30, 2023

Draft Minutes July 25, 2023

c. Governance Committee

Draft Minutes May 29, 2023

BE IT RESOLVED THAT the revisions to the Governance Committee Terms of Reference be approved, as presented.

BE IT RESOLVED THAT Rebecca Breen be approved as the Vice-Chair of the Governance Committee.

d. OLS

No meeting

e. Library Inclusion, Diversity, Equity and Accessibility (IDEA) Committee

New representative?

10. CITY COUNCILLORS REPORT (10 mins.)

11. NOTICE OF DISCUSSION (-)

12. OTHER BUSINESS (-)

13. UPCOMING DATES (1 min.)

a. Library Board Meeting September 21, 2023 at 4:30 pm

14. ADJOURNMENT (-)