Meeting of the Brantford Public Library Board Thursday, April 1, 2020 Main Library Boardroom, 4:40pm – 5:13pm

Vision Statement A community connected through innovation, discovery, and creativity.

MINUTES

Videoconference Call: M. McGeein (Chair), C. Freibauer (vice-Chair), G. Woodburn, M. Reniers, Councillor J. Wall, Councillor J. Utley, J. Heath, J. Morrissey, K. Towler. Staff Present: R.-L. Aramburo. Recording Secretary: J. Geerts.

1. AGENDA

The only agenda item is to discuss staffing during the Library closure due to the COVID-19 pandemic.

2. SPECIAL MEETING TO DISCUSS LIBRARY HUMAN RESOURCES

13-20	MOVED BY:	J. Heath
	SECONDED BY:	J. Utley

The Board adjourn to an In Camera Session to discuss an item pertaining to Labour relations at 4:43 pm.

Carried.

15-20 MOVED BY: M. Reniers SECONDED BY: C. Freibauer

The Board voted to rescind MOTION #11-20 carried on Thursday March 19, 2020.

Carried.

16-20 MOVED BY: C. Freibauer SECONDED BY: J. Heath

> WHEREAS the Province of Ontario has declared a state of emergency due to the COVID-19 pandemic, and ordered public libraries to be closed during this emergency;

AND WHEREAS this declaration entitles Brantford Public Library employees to be eligible for Declared Emergency Leave;

BE IT RESOLVED THAT the Brantford Public Library place employees who cannot work, due to a shortage of work during the closure period, on Declared Emergency Leave effective April 20, 2020;

AND FURTHER THAT, as determined by the CEO/Chief Librarian, employees that can continue to complete meaningful, substantial work during the closure, continue to work for their regular wages, without being placed on Declared Emergency Leave;

Carried.

17-20 MOVED BY: J. Utley SECONDED BY: C. Freibauer

> The Library will apply for a Supplemental Unemployment Benefit, as per federal government requirements, to "top up" Employment Insurance (EI) earnings up to 80% percent of regular wages for employees placed on Declared Emergency Leave who are eligible for EI.

> > Carried.

3. NEXT MEETING DATE

April 16, 2020 at 4:30pm

13. ADJOURNMENT

18-20 MOVED BY: M. Reniers SECONDED BY: G. Woodburn

That the Board meeting adjourn at 5:13 pm.

Carried.

Read and approved......April 23......2020

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Chair